

## Dykam's Quality and Environmental Policy

### Goals

- The company's management commits to complying with all legal requirements and other requirements (of authorities and stakeholders) with regard to products, worker employment, safety, and the environment.
- The management places importance on continuous improvement of the organization and the quality and environmental management system.
- The company's quality and environmental management system shall meet the regulatory requirements as follows:  
Quality: ISO 9001  
Medical: ISO 13485  
Environment: ISO 14001
- The management is committed to complying with regulatory requirements, according to the products and their target markets.
- The management is committed to meeting customer requirements based on the agreements concluded with them.
- The management recognizes the importance of identifying risks that may arise from the organization's activities, addressing their reduction, and identifying the opportunities that such treatment can present.
- The management is committed to doing everything in its power to prevent environmental pollution.
- Plant employees share in the responsibility for delivering quality products to customers according to the organization's definitions and complying with the aforementioned environmental requirements.
- The management sees the importance of promoting awareness of safety and environmental issues.

## **Method**

- A management system shall be established to align with regulatory requirements, the nature of the organization, and its products. This system shall serve as a tool for achieving quality and environmental objectives while identifying risks that may arise from the organization's activities and opportunities for improvement.
- Annual objectives and targets related to product quality improvement, process efficiency, reduction of environmental impacts and pollution, and the reduction of safety risks shall be determined.
- The management shall allocate the resources required for activity related to quality and the environment.
- The management shall actively participate in the implementation of this policy and guidelines across all spheres of activity and ensure that procedures are communicated to all plant employees.
- The policy shall be reviewed and approved by the management on an annual basis (as part of management review).